

Superintendent Salaries

2025-2026



Kansas leads the world in the success of each student.



900 S.W. Jackson Street, Suite 600
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www.ksde.gov/board



SUCCESS DEFINED

A successful Kansas high school graduate has the

- Academic preparation,
- Cognitive preparation,
- Technical skills,
- Employability skills and
- Civic engagement

to be successful in postsecondary education, in the attainment of an industry recognized certification or in the workforce, without the need for remediation.

OUTCOMES

- Social-emotional growth
- Kindergarten readiness
- Individual Plan of Study
- Civic engagement
- Academically prepared for postsecondary
- High school graduation
- Postsecondary success



Kansas State Board of Education

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MISSION

To prepare Kansas students for lifelong success through rigorous, quality academic instruction, career training and character development according to each student's gifts and talents.

VISION

Kansas leads the world in the success of each student.

MOTTO

Kansans Can

COMMISSIONER OF EDUCATION  Dr. Randy Watson Randy.Watson@ksde.gov	DEPUTY COMMISSIONER <i>Division of Fiscal and Administrative Services</i>  Dr. Frank Harwood Frank.Harwood@ksde.gov	DEPUTY COMMISSIONER <i>Division of Learning Services</i>  Dr. Renee Nugent Renee.Nugent@ksde.gov
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July 1, 2025

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Superintendent Salaries

Introduction

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This publication has been prepared by the School Finance Team of the Kansas State Department of Education to provide selected data related to the salaries for Superintendent's for each of the unified school districts in Kansas. You may download the report in Excel format and sort as desired.

This data is compiled from the annual Superintendent's Organization Report, which is submitted by each unified school district in October of each year. There is a wide range in teaching experience & college hours of personnel as well as budget per pupil, which may account for disparities in salaries between school districts. Other factors include, but are not limited to: severance packages, part-time positions, combined principal/superintendent positions.

Please visit the [School Finance Reports Warehouse](#) on Kansas Department of Education's [Data Central](#) for more information.

History

	Average Salary (includes supplemental salary and fringe benefits)	Percent Change
*2025-2026	\$ 149,896	1.45%
2024-2025	\$ 147,750	4.69%
2023-2024	\$ 141,126	2.95%
2022-2023	\$ 137,087	0.88%
2021-2022	\$ 135,894	3.72%
2020-2021	\$ 131,023	2.33%
2019-2020	\$ 128,041	4.56%
2018-2019	\$ 122,457	4.73%
2017-2018	\$ 116,916	2.88%
2016-2017	\$ 113,642	2.20%
2015-2016	\$ 111,191	0.70%
2014-2015	\$ 110,418	0.79%
2013-2014	\$ 109,554	- 0.66%
2012-2013	\$ 110,277	2.31%
2011-2012	\$ 107,789	2.99%

	Low	Median	High
*2025-2026	\$ 17,040	\$ 144,521	\$ 389,442
2024-2025	\$ 6,000	\$ 139,318	\$ 451,576
2023-2024	\$ 23,000	\$ 132,535	\$ 377,987
2022-2023	\$ 12,000	\$ 129,722	\$ 362,745
2021-2022	\$ 35,500	\$ 125,896	\$ 627,653
2020-2021	\$ 31,000	\$ 123,408	\$ 381,980
2019-2020	\$ 30,000	\$ 118,837	\$ 338,547
2018-2019	\$ 32,118	\$ 114,989	\$ 342,232
2017-2018	\$ 17,000	\$ 111,722	\$ 305,035
2016-2017	\$ 17,000	\$ 107,652	\$ 341,593
2015-2016	\$ 15,000	\$ 106,878	\$ 301,136
2014-2015	\$ 30,493	\$ 105,796	\$ 297,034
2013-2014	\$ 30,028	\$ 104,866	\$ 291,090
2012-2013	\$ 40,650	\$ 102,664	\$ 311,931
2011-2012	\$ 41,250	\$ 107,789	\$ 275,336

Average

2024-2025 Actuals	\$147,750
2025-2026 Contracted	\$149,896
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Percent Change.....	.099%

School Finance
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